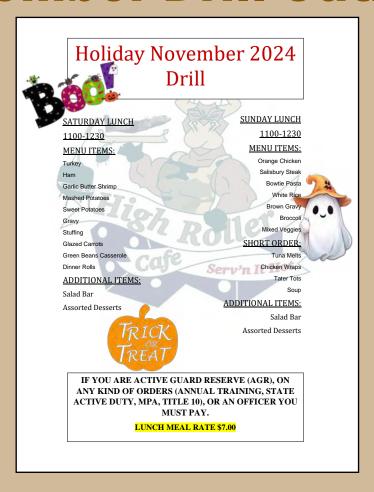
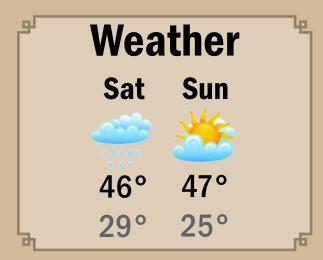
# HIGH ROLLER VIEWS

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## **November Drill Outlook**





## **Upcoming Events**

7-8 December December UTA
11 January Annual Awards Ceremony
11-12 January January UTA

**April 2025: UEI Capstone** 



# Waters succeeds Berry as Adjutant General, becomes 1st Soldier in more than four decades to lead Nevada National Guard

Story by Erick Studenicka | NVSTHQ Public Affairs Photos by Staff Sgt. Michelle Brooks | 152nd Airlift Wing Public Affairs



RENO – Nevada Army Guard Brig. Gen. D. "Dan" Rodger Waters, a Sparks resident who began his military career as an unassuming helicopter mechanic nearly 40 years ago, became the first Soldier in the 21st Century to head the Nevada National Guard today when he succeeded Maj. Gen. Ondra Berry as Adjutant General during in a ceremony at the Reno Ballroom. The last Army Guard officer to serve as Adjutant General was Maj. Gen. William Engel from 1979-1983.

The Nevada Guard includes more than 3,300 Soldiers in the Nevada Army Guard and 1,100 Airmen in the Nevada Air Guard. Waters is the 31st Adjutant General in Nevada Guard history; the Nevada Guard traces its history to 1861 – three years before the Silver State attained statehood in 1864.

"I am proud yet humble to be the 31st Adjutant General for the Nevada National Guard and the great state of Nevada and very much appreciate the outpouring of support leading to today's ceremony," said Waters, who enlisted in the Army in 1985 at age 17 after attending Marcos De Niza High School in Tempe, Ariz. "To the men and women of the Nevada National Guard and their families, the Division of Emergency Management, the state administration team and youth programs, I am excited to continue serving with you, building upon General Berry's 38 years of dedicated service.

"I am committed to addressing today's challenges while preparing for the future, forging a force of character and courage. Working together, I am confident the Nevada National Guard will continue to set the example for excellence across the nation."

Waters, 56, succeeded Berry, 66, who will retire from the military at the end of the month. Berry turned 66 on Oct. 3; that is the mandatory retirement age for military general officers, per federal law and Nevada Revised Statute. Berry began his military service when he enlisted in the Nevada Air Guard in 1986.

#### Waters, cont.

"General Waters, as you take on this role, know that you are not just stepping into a position but you are becoming a steward of a legacy – one built on sacrifice and service," Berry said. "To the Soldiers, Airmen and civilians: Thank you for your dedication, professionalism and unwavering commitment to take care of this nation. It has been my privilege to serve with you and I will always cherish the memories we have made.

"We will be fine, because the Nevada National Guard is in the lead taking care of our state."

The Adjutant General is responsible for formulating, developing and coordinating all policies, programs and plans affecting Nevada Guard Soldiers, Airmen and civilians. He is also responsible for both the state and federal missions of the Nevada National Guard and serves as the official channel of communication with the National Guard Bureau.

Gov. Joseph Lombardo (a former Nevada Army Guard Soldier) and retired Chief of the National Guard Bureau Gen. Craig McKinley served as the presiding officers at the ceremony. Other dignitaries included: Sens. Catherine Cortez Masto and Jackie Rosen; Rep. Mark Amodei; former Gov. Brian Sandoval; retired Adjutants General Maj. Gens. Drennan Clark and Cynthia Kirkland; Assemblyman Ken Gray; Assemblywoman Angie Taylor and Honorary Commander Dan Morgan.

"General Berry will be missed. He didn't just lead: He cared deeply about the well-being of his service members and his state," Lombardo said. "General Waters will have some big shoes to fill but I am confident that General Waters will continue to uphold the legacy of excellence that has long defined the Nevada National Guard.

"I am grateful to these men for their dedication to service to the nation and state. Nevada stands as one of

Waters, cont. next page





#### Waters, cont.

the most military-friendly states in the nation; a place where our service members are respected, celebrated and supported. Events like this change of command ceremony are a testament to that – an event where local law enforcement and countless community groups come together to honor the Nevada National Guard."

Before becoming Adjutant General, Waters had served as the Director of the Joint Staff since Feb. 2023. He attained the rank of brigadier general in July 2023.

Although he will not fly military helicopters as Adjutant General, Waters is renowned as a rotary-wing aviator – in fact, it was aviation that landed Waters in the Nevada Army Guard.

After his initial active-duty Army enlistment, Waters returned to Arizona and joined the Arizona Army Guard and became an officer in 1992. When the Nevada Army Guard faced a shortage of CH-47 Chinook helicopter pilots in 1993, former Nevada Army Guard Maj. Gen. Robert Herbert (who died in 2021) cajoled Waters into transferring to Nevada to become a pilot. Since earning his pilot wings at Fort Rucker, Ala., Waters recorded more than 2,100 hours in CH-47 Chinook, UH-60 Black Hawk, LUH-72 Lakota, OH-58 Kiowa and UH-1 Iroquois helicopters.

Although initially associated with Chinooks, Waters commanded the Black Hawk helicopter unit, the 717th Medical Company (now 2/238th Aviation), during its 2001-2002 mission in Kosovo.

Recently, Waters had served as the Chief of Staff of the Army Guard from 2015-2017 and as a division chief at European Command in Germany from 2017-2020. He was Berry's Chief of Staff from 2020-2023 before becoming the Director of the Joint Staff last year.

Berry had succeeded Brig. Gen. William Burks on Sept. 7, 2019, to become the 30th adjutant general of the Nevada Guard. A retired Reno policeman and former senior vice president in MGM Resorts International human resources office, Berry famously led the National Guard during its largest domestic mission in state history – the 2020 COVID-19 health response that saw more than 25 percent of Nevada's Guardsmen called to duty to assist the state's citizens during the pandemic.

Berry also spearheaded the Purple Resolve educational process, the resiliency program that refines skills to optimize military performance through resilience, mindfulness and ethical decision making. Berry was also successful in expanding Nevada Guard-spon-



sored youth education programs, which now includes the Battle Born Youth ChalleNGe Academy in Carlin and STARBASE education sites in Henderson and Reno. Nevada also added Samoa as a partner under the auspice of the State Partnership Program since Berry became TAG.

For his achievements while Adjutant General, Berry received a rare Distinguished Service Medal. Lombardo has also proclaimed Oct. 31 as Maj. Gen. Ondra Berry Day in Nevada to recognize Berry's exemplary career.

Engel, who had been an executive in the Nevada Highway Department before serving as Adjutant General from 1979-1983 during the tenure of Gov. Robert List, died in 2011 at age 81.

During his initial address as Adjutant General, Waters underscored the fact his father, Rodger, a highway patrolman, supported the younger Waters participation in Junior Reserve Officer Training Course and his subsequent military career.

To this date, Waters gives a nod to his dad by signing his name "D. Rodger Waters" with the emphasis on his middle name, Rodger, to recognize his father.

Waters is married to Kimberly, a former North Dakota Army Guard Soldier. They are the parents of Emily, Justin and Jake.



The Wing Staff is raising funds for its Holiday Party Get your very own premium parking spot for a UTA

Put in how many tickets purchased and name.





\$5 a ticket or 5 tickets for \$20.00

# Acting Director of Air National Guard visits Reno: "You are doing everything right take this next step"

Story and Photo by Capt. Emerson Marcus | NVSTHQ Public Affairs

Change was the focus of Wednesday's Nevada Air National Guard Base visit for U.S. Air Force Maj. Gen. Duke Pirak, acting director of the Air National Guard.

Whether change from world events or change in the Nevada Air National Guard, the focus of discussion rarely deviated from the topic of change.

"It's often unnatural for these bureaucracies, or these tried-and-true systems, to pirouette," he said during a town hall with members of the 152nd Airlift Wing, "High Rollers," in Reno. "As Air Guardsmen, it's in your spirit to do that. You are resilient airmen. And we will win because of you."

While Pirak's message focused on future fights, particularly in the South China Sea, Nevada National Guard leadership briefed on the need for modernization to meet the future demands of change.

That leadership brief, attended by Rep. Mark Amodei, R-Nev., focused on the need for a new C-130 J fleet to upgrade its aging C-130 H aircraft at the 152nd Airlift Wing in Reno.

"Upgrading our C-130 fleet to J models is our number one priority for both the Army and the Air National Guard here in Nevada," said Brig. Gen. D. Rodger Waters, Nevada's Adjutant General, who took command Saturday.

"The Nevada Air National Guard is well positioned today thanks to the hard work over the past three years and more," said Brig. Gen. David Chauvin, Nevada Assistant Adjutant General-Air.

Nevada National Guard leadership spoke on its various base construction projects to prepare for the conversion, including a new parking apron, fuel cell hangar and engine shop reconstruction. The Nevada National Guard has already obtained \$850,000 in state funds for design construction and is awaiting National Guard Bureau approval to move forward with projects.

Benefits of the conversion to C-130 J include: operability with other firefighting units, especially the 146th Airlift Wing, California Air National Guard; supply chain issues with new parts, given the C-130 H is no longer in production; safety with modern avionics and increased automation and a smaller carbon



U.S. Air Force Maj. Gen. Duke Pirak, left, acting director, Air National Guard, speaks with Col. Catherine Grush, commander, 152nd Airlift Wing, during a visit to the Nevada Air National Guard Base in Reno, Nevada, Oct. 23, 2024. During the visit, Pirak led a townhall and Nevada Air National Guard leadership briefed him on the unit's capabilities and pursuit of C-130 J aircraft. (U.S. ANG photo by Capt. Emerson Marcus)

footprint. The unit's C-130 H models primarily include aircraft manufactured in the early 1990s.

The need for change at the wing in Reno is imperative for the longevity of the unit that has been there since 1948, Nevada Air National Guard official said.

The visit Wednesday also focused on the capabilities of the 152nd Airlift Wing and its Modular Airborne Fire Fighting System mission, or MAFFS, the 152nd Intelligence Squadron's intelligence and reconnaissance mission in support of the active-duty force, and the 232nd Combat Training Squadron's growth at Nellis Air Force Base in Las Vegas. Changes in the Nevada Air National Guard include more alignment with the active duty force and work with partners at Nellis Air Force Base, official said.

"It's always great to welcome the director of the Air National Guard to your base," said Col. Catherine Grush, 152nd Airlift Wing commander. "The High Rollers have so much to offer. I can't thank Maj. Gen. Pirak enough for taking the time to visit us, hear our concerns and allow us the time to highlight all the great things happening in Reno."

# Election Preparedness Update: Governor activates National Guard to support law enforcement on Election Day

Release by Elizabeth Ray | Communications Director | Gov. Joe Lombardo's Office

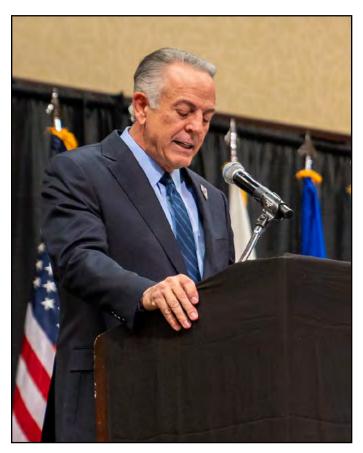
LAS VEGAS, NV – Oct. 29, 2024, Governor Joe Lombardo announced that, in preparation for a safe and smooth Election Day, he will activate a limited contingent of National Guard personnel to be available on Election Day. The activation will be limited to supporting state and local resources on November 5, 2024.

This decision, which mirrors the state's routine preparation for past elections, was made after consultation with election officials and state leaders. It is one of many proactive steps the state is taking to ensure all possible resources are in place for a timely response to any challenges that arise. For example, a major weather event on top of elections could pose significant demands on public safety personnel, which the National Guard would then be in a position to help alleviate.

Pursuant to procedure, 60 total members of the National Guard will be activated on standby status and stationed in Nevada National Guard facilities in both Carson City and Las Vegas. They will be available to support existing law enforcement preparations for Election Day on things like traffic enforcement and building security, and to coordinate and facilitate communication across the state if additional support is needed.

This is one more way Nevada officials are preparing to ensure a smooth, secure, and safe election for the people of Nevada in 2024.

"After consulting with stakeholders across the state, I have decided that a precautionary activation of the National Guard makes sense at this time. We do not expect that these personnel will need to be deployed," said Governor Joe Lombardo. "As a first responder, I know first-hand the importance of being prepared, and this decision reflects my commitment to safety and preparedness on Election Day. As always, I am deeply grateful to the men and women of our National Guard, and I appreciate their service to



Gov. Joe Lombardo speaks during The Adjutant General Change of Command ceremony at the Reno Ballroom in Reno, Nevada on Oct. 19, 2024. (U.S. Air National Guard photo by Staff Sgt. Michelle Brooks, 152nd Airlift Wing Public Affairs)

our state and country."

"I share Governor Lombardo's commitment to safety, preparedness, and transparency," said Secretary of State Francisco V. Aguilar. "This proactive decision helps ensure that we've made the most of our available resources across Nevada. Our election officials and law enforcement leaders have been preparing for the November 5 election for years. This frees up their resources on Election Day so they can focus

# **Haunted Hangars**



A HUGE SUCCESS!

## A Holiday of Hope

Poem by Jeanne Morrow | 152nd Airlift Wing Director of Psychological Health



Twas the month before December and all through the Wing High Rollers are excited for what the holiday will bring

For some it is great! The sights and the sounds.
The music! The parties! Who will buy the next round?

But holidays are tricky: To some they are bliss. For others, they are thinking of all they will miss.

People, traditions, things from their past.

Make this holiday different not the same as the last.

Create some new plans. Like nothing before. Buy less drinks and less presents instead of more.

Try a new recipe and share it at work.

Make some cookies or candy they will all go berserk!

Watch a fireplace on YouTube and pretend it is real This holiday is yours—every detail.

Drop by the shelter and walk some dogs who need love. Donate to the homeless some socks or some gloves!

Big tip for the barista who has to work Christmas day. (Give her twenty bucks for a five buck latte!)

This holiday may be unlike those you have known in the past And if you feel sad, it's okay it won't last.

Find ways to feel gratitude, wonder and joy Read a book. Do some yoga. Donate a toy.

Send a text to your mom, reach out to a peer Make a list of your goals for the coming New Year.

What not to do? Well, here is my list: Give up hope, drink too much, break the wall with your fist

Worry about things that are not real at all When you've had no sleep or too much alcohol.

You will not find joy in a bottle of Jack. It makes us say things that we cannot take back.

Don't despair, don't drive drunk, don't call old girlfriends, Don't eat too much pie and please don't overspend!

Be peaceful. And grateful. Know that you are the GOAT. Have a great season. And hey don't forget to vote!

And you will hear me exclaim as I drive down Plumb Lane & turn right
Happy Holiday's High Rollers! And to all a good night.

Jeanne Morrow, DPH

# **High Rollers Assist at the Harvest Festival at Veterans Memorial Elementary School**

Story and Photos by Chief Master Sgt. Jeffrey Linton | 152nd Airlift Wing Command Chief



RENO, Nev. (AP) — Several High Rollers from the Nevada Air National Guard (NVANG) supported the recent Harvest Festival at Veterans Memorial Elementary School. The festival drew an impressive crowd of roughly 200 attendees, including students, their families, and community supporters. The event, held to raise funds for the Eagle Wings Store and other school initiatives, featured an array of family-friendly activities.

All funds raised will directly benefit Veterans Memorial Elementary's Positive Behavioral Intervention Supports (PBIS) program, specifically the Eagle Wings Store, which incentivizes positive behavior among students. Additionally, the funds will be used to provide Teacher Appreciation Week gifts and to purchase new iPads for Kindergarten and 1st-grade classrooms, enhancing educational technology for young students.

The High Rollers played a hands-on role in making the event a success, volunteering to barbecue hot dogs, serve food, oversee games for attendees, and assist in clean-up efforts. This marks the second time

the NVANG has supported this particular event at the school, demonstrating their ongoing commitment to their education partners in Washoe County.

"This is a great opportunity for the High Rollers to get out and support a worthwhile cause right here in our local community. This continues to foster a great relationship with our Washoe County School District partner in education," said Chief Master Sgt. Linton, the Command Chief for the 152nd Airlift Wing.

The Harvest Festival is just one part of NVANG's outreach to Veterans Memorial Elementary. Throughout the year, the High Rollers participate in various events, including a flag folding ceremony for Veterans Day, reading to students, and hosting Q&A sessions, all aimed at fostering strong community connections and enriching the educational experience for local children.

With the continued support of local organizations like the NVANG, Veterans Memorial Elementary's initiatives are set to thrive, helping students, educators, and the community as a whole.



### Spouses get a "lift" of a lifetime!

Story and Photo by Staff Sgt. Michelle Brooks | 152nd Airlift Wing Public Affairs



On Oct. 30, 2004, Nevada Air Guard spouses had the opportunity to take to the skies with an exclusive "Spouse Lift"! In a heartfelt gesture to honor the sacrifices of military families and explain the important mission of the Nevada Air National Guard, an exclusive incentive flight for military spouses included a scenic flight over Lake Tahoe, where participants enjoyed breathtaking views and the thrill of being in the air. The flight served as a reminder of the resilience and strength of military spouses, who continue to stand strong alongside their partners in service. Thank you military families for all you do!

# BOSSES FLY WITH THE RAINBOWS DURING THE 2024 BOSS LIFT

Story and Photos by Senior Master Sgt. Paula Macomber | 152nd Airlift Wing Public Affairs



RENO, Nev. (AP) — Approximately 60 employers took part in a unique "BOSS Lift" event on Oct. 31, 2024, departing from the Nevada Air National Guard Base to get a firsthand look at the critical role their support plays in the Nevada Air National Guard's mission.

The day began with briefings from Nevada Air National Guard leadership and representatives from the Employer Support of the Guard and Reserve (ESGR), emphasizing the importance of employer contributions

ESGR, cont. next page

#### ESGR, from previous page



to the guard's operations. The ESGR, a Department of Defense program, focuses on building supportive work environments for reserve component service members. Their work includes outreach, recognition, and education to increase understanding of applicable laws and resolve employment conflicts that may arise between service members and their employers.

Following the ESGR presentation, the Work for Warriors team provided additional insights into the employment support offered for guard members, and employers were given a safety briefing. The group then boarded their aircraft for a 90-minute flight over



Pyramid Lake and Lake Tahoe.

During the flight, the back of each plane opened up, offering views of Pyramid Lake below. A rainbow appeared in the mist, adding a special touch to the experience. Each employer had the opportunity to visit the flight deck for a panoramic view before the plane continued its journey over Lake Tahoe.

After landing, participants returned to the base for a lunch that served as a final opportunity to engage with Guard members and learn more about the roles they support.

# WELCOME TO THE HIGH ROLLER TEAM! NEW ENLISTES!







#### **New Enlistees:**

A1C Tyler Curry | 152 IS

AB Alex Scurry | 152 IS

AB Jacquline Aguirre-Ramirez | 152 OSS

AB Biance Roman | 152 IS

AB Arthur Gaujard | 152 LRS

AB Kaycie Feroah | 152 IS

#### Wing Commander welcomes the Vice President to the Nevada Air National Guard Base

Story and Photo by Staff Sgt. Michelle Brooks | 152nd Airlift Wing Public Affairs



Vice President Kamala Harris arrived at the Nevada Air National Guard base Oct. 31, 2024, ahead of a campaign rally in Reno, Nev. Vice President Harris was welcomed to the Nevada Air National Guard Base by Col. Catherine M. Grush, 152nd Airlift Wing Commander.

# BREAKING NEWS

## • LIVE

#### **Key Spouse Program Rebranded**

The Department of the Air Force recently announced the Key Spouse Program is changing to the Commander's Key Support Program.

The updated program expands opportunities for Airmen, federal employees and family members to contribute to their units, allowing anyone interested, irrespective of marital status, to hold roles as long as volunteer duties do not conflict with primary responsibilities. Volunteers will now be identified as Key Support Liaisons.

In addition to a new name, the program incorporates new readiness, resource and connectedness objectives designed to help commanders meet the needs of the modern family.

For more information contact:

Angie Solberg Key Support Mentor (775) 781-0027 1<u>52cksp@gmail.com</u>



# What's happening in High Roller Country!?? RECENT PROMOTIONS



Tech. Sgt. Nichole Landers was promoted to master sergeant!

## RETIREMENTS



Maj. Gen. Ondra Berry retired with 38 years of service!

Congratulations to both of you!!







#### Mission

People, Purpose, and Process equals Performance

#### Vision

To educate, advise, mentor, and empower subject matter experts in their fields to own and improve processes, enhancing our wing's lethality, agility, and readiness

Have an idea or need information? Contact your Wing Process Manager Lt Col Masten Bethel

Email: masten.bethel.1@us.af.mil

Teams: 152 CI2 - Continuous Improvement and Innovation

Cl<sup>2</sup> Portal: Continuous Improvement & Innovation Portal (Cl<sup>2</sup>) - home 1 (dps.mil)



# Toin our

# SPECIAL MEMBERSHIP

Nevada National Guard Association works for you! The local chapter of the National Guard Association of the United States (NGAUS), NNGA lobbies for members here in Nevada, recently gaining tuition waiver assistance for family of service members, a Tax Free Holiday every Nevada Day Weekend and putting Nevada on the map hosting two of the past three NGAUS conferences (Las Vegas, 2021, and Reno, 2023).

\$250 digital lifetime (LIMITED TIME OFFER)

To become a member, visit: https://www.nganv.org/membershipform

SIGN UP NOW



BATTLE BORN



IP TO OUR NEW MEMBERSHIP

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SIGN UP TO OUR NEW ME

SIGN UP TO OUR NEW MEMBERSon

#### Nevada National Guard Presents

# Yoga for Mental Wellness

Mindful Resilience Yoga with Nikky Randel, RYT-200, Mindful Resilience and Trauma Sensitive Yoga Instructor







Scan to view upcoming dates and for registration.

New dates added monthly.

YOGA PROMOTES MENTAL WELLBEING BY REDUCING STRESS, ENHANCING MOOD, AND INCREASING SELF-AWARENESS THROUGH MINDFULNESS PRACTICES. IT IMPROVES CONCENTRATION, EMOTIONAL BALANCE, AND RELAXATION, LEADING TO BETTER SLEEP AND INCREASED RESILIENCE IN FACING LIFE'S CHALLENGES.



The Air National Guard is thrilled to unveil a new incentive program designed to reward individuals at every stage of their military journey. With locations available nationwide, find your place in the Air National Guard today!

Contact your local ANG recruiter for more details.

NON PRIOR: UP TO \$50,000

PRIOR SERVICE: UP TO \$75,000

RE-ENLISTMENT: UP TO \$90,000



**VISIT WEBSITE** 





# ONLINE UNIFORMED SERVICES ID CARD (USID) RENEWAL

#### **USID CARDS**

- Issued to retired and reserve uniformed Service members, dependent family members, and other eligible individuals in accordance with DoD policy
- · Used for access to benefits, privileges, and DoD facilities

#### **CURRENT RENEWAL PROCESS**

- Must be done in person at a RAPIDS site
- Often requires an appointment scheduled in advance
- No opportunity to renew online



#### **WHAT'S CHANGING?**

- Sponsors can request card renewals online, from anywhere
- Cards will be mailed to the cardholder via US mail
- No in-person requirement for most renewals



#### REQUIREMENTS

- Sponsor must be a CAC holder or have a DoD Self-Service Logon username/password
- Must be requesting a renewal of an active USID card
- Sponsor and Cardholder must have email addresses listed in DEERS that they have authorized DoD to use for contacting them
- Sponsor's personnel status must extend at least 30 days into the future
- Cardholder has a photo saved in DEERS taken in the last 12 years
- · Cardholder's mailing address is present in DEERS and is in United States
  - USID cards cannot be shipped to PO Boxes

#### FOR MORE INFORMATION



# MILITARY HEALTH SYSTEM MILITARY HEALTH SYSTEM

The Military Health System's new Electronic Health Record

#### MHS GENESIS PATIENT PORTAL

The MHS GENESIS Patient Portal is a secure website for 24/7 access to yours or your dependents health information, exchange messages with your care team, and sending in outside records. The new patient portal is replacing the TRICARE Online Secure Patient Portal. You will be required to have a DS Logon or CAC.

#### To access the MHS GENESIS Patient Portal:

- Google "MHS GENESIS Patient Portal" or scan the QR Code below if you wish to access from your phone.
  - o If accessing from your phone, you will need the Microsoft Authenticator app
  - o After scanning the QR Code, be sure to open it up in a browser so you can navigate to the Authenticator application.
- Log on with DS Logon or CAC.
  - If you do not have a DS Logon, click "Create New Account" and it will prompt you to create one.

#### Send a Message to the 152d Medical Group!

#### You can now send your outside health records via the Messaging function in MHS GENESIS!

- In your MHS GENESIS Patient portal, click "Messaging" at the top of the screen, then click "Send a message."
- Fill in the required fields. (In the "To" box, type in <u>152</u> and click "Air Natl Guard 152 MDG Readiness")
- Attach files you want to be input into your medical record.
- You may also use this function to request appointments.



# TIME IT TAKES A HACKER TO BRUTE FORCE YOUR PASSWORD IN 2024

How did we make this? Learn at hivesystems.com/password

Number of Characters	Numbers Only	Lowercase Letters	Upper and Lowercase Letters	Numbers, Upper and Lowercase Letters	Numbers, Upper and Lowercase Letters, Symbols
4	Instantly	Instantly	3 secs	6 secs	9 secs
5	Instantly	4 secs	2 mins	6 mins	10 mins
6	Instantly	2 mins	2 hours	6 hours	12 hours
7	4 secs	50 mins	4 days	2 weeks	1 month
8	37 secs	22 hours	8 months	3 years	7 years
9	6 mins	3 weeks	33 years	161 years	479 years
10	1 hour	2 years	1k years	9k years	33k years
11	10 hours	44 years	89k years	618k years	Zm years
12	4 days	1k years	4m years	38m years	164m years
13	1 month	29k years	241m years	2bn years	11bn years
14	1 year	766k years	12bn years	147bn years	805bn years
15	12 years	19m years	652bn years	9tn years	56tn years
16	119 years	517m years	33tn years	566tn years	3qd years
17	1k years	13bn years	1qd years	35qd years	276qd years
18	11k years	350bn years	91qd years	2qn years	19qn years



> Hardware: 12 x RTX 4090 | Password hash: bcrypt

# Join the NVANG Color Guard Team



Color Guard Presentation performed at the Greater Nevada Field for the Reno Aces.

Presenting Colors for on-base events such as promotions, retirements, change of command, award ceremonies and etc.

Presenting Colors for our local community events such as sports events, governor's balls, veteran's appreciation, conventions, and many more!

Requirements to join the Color Guard:

- Highly Motivated
- Availability and Commitment
- Exceeded standards set in AFI 36-2903
   (Dress and Appearance)
- Your Supervisor's and Commander's approval.

For more information please feel free to contact SMSgt David Hill (<a href="mailto:david.hill.14@us.af.mil">david.hill.14@us.af.mil</a>) at 775-788-4575 or SrA William Mendez (<a href="mailto:william.mendez.4@us.af.mil">william.mendez.4@us.af.mil</a>) at 775-788-9320.



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Spouses
Partners
Friends
Virtual Friends
Family Members
Mentors



#### PEER/SOCIAL

Religious Groups
MWR
Shared Hobbies
Professional
Organizations
Sports Teams
Clubs
Co-Workers



#### SUPPORT ENTITIES

Chaplains
Military & Family
Readiness Center
Victim Advocates
Victims Counsel
Employee Assistance
Ops Support Teams
True North
Unit Leaders
Military OneSource



#### CLINICAL/MEDICAL HEALTH

TRICARE
Mental Health Clinic
Behavioral Health
Counseling
ADAPT



We encourage Airmen and their Families to seek out the help needed at any level, and to be a support, help or bridge for others across the full Spectrum of Resilience.

Visit https://www.resilience.af.mil/

for more information on resources available to you and your family.

\*Available resources may vary by installation.

## TEC-U

## **LEADERSHIP CERTIFICATE PROGRAM\*** ONLINE

#### **NOT THE TYPICAL 2-HOUR CBT!**

#### SIX MANDATORY COURSES

- PERSONAL/PROFESSIONAL DEVELOPMENT (1HR)
- INTRODUCTION TO LEADERSHIP (1HR)
- FUNDAMENTALS OF LEADERSHIP (2HRS)
- EFFECTIVE COMMUNICATION (1HR)
- CONFLICT RESOLUTION (1HR)
- FEEDBACK (1HR)

#### TWO OPTIONAL COURSES

- BULLET WRITING (2 HRS)
- COACHING (1HR)
- CHANGE MANAGEMENT (1HR)
- TEAM CULTURE (1HR)
- DICHOTOMY OF LEADERSHIP (1HR)

#### **EASY AS 1. 2. 3!**

- 1. THERE ARE SIX MANDATORY "CORE" CLASSES TO COMPLETE.
- 2. CHOOSE TWO OF THE "OPTIONAL" CLASSES TO COMPLETE.
- 3. COMPLETE A "CAPSTONE" STUDY, IN WHICH A SCENARIO WILL BE GIVEN TO ANSWER QUESTIONS ON **HOW TO APPLY THE CONCEPTS AND PRINCIPLES** LEARNED. THIS IS THE CULMINATION OF ALL THE PREVIOUS LESSONS.

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#### **FOR MORE INFO CONTACT: MR. LAWRENCE MCCOY**

Email: lawrence.mccoy.1@us.af.mil Superintendent, Learning Development **TEC University** 

McGhee Tyson ANGB, TN

DSN: 266-3803 Comm: 865-336-3803

Telework: 865-386-8391

### SIX MONTHS TO COMPLETE **SIGN UP HERE:** tec.mediashareiq.com

\*This is a total force course, open to all services and civilians Bullet Writing Course is Air Force Specific



## COMBATING TRAFFICKING IN PERSONS U.S. DEPARTMENT OF DEFENSE



## THERE'S NO ONE FACE

VICTIMS INCLUDE EVERY RACE, GENDER, NATIONALITY, SOCIAL STATUS, ECONOMIC STATUS, IMMIGRATION STATUS.

## RECOGNIZE INDICATORS

PHYSICAL AND BEHAVIORAL SIGNS OF COERCION, LACK OF FREEDOM OR FREE WILL, MONITORED, OR FEARFUL.

## REPORT SUSPICIONS

IMMEDIATELY TO YOUR CHAIN OF COMMAND OR LOCAL LAW ENFORCEMENT.

#### ADDITIONAL RESOURCES INCLUDE:

HUMAN TRAFFICKING DOD HOTLINE AT DODIG.MIL/HOTLINE OR CALL TOLL-FREE 800-424-9098

NATIONAL HUMAN TRAFFICKING HOTLINE 1-888-373-7888

FOR MORE INFORMATION GO TO: https://CTIP.defense.gov



HAVE YOU EVER CHECKED OUT THE WING'S PUBLIC WEBSITE?
HERE IS THE LINK:



ENJOYS